

POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	City of Seaside City			County: <u>Cape May</u>
Employee Organization	Fraternal Order of Police Lodge #7 (Rank-and-File Unit)			Employees in Unit: <u>18</u>
Base Year Contract Term:	<u>1/1/2009</u> <u>12/31/2014</u> New Contract Term <u>1/1/2015</u>			1/1/2018
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement			

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-167(f): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

Section III: Economic - Costs inside base salary	
Salary	<u>\$1289513</u>
Increment	<u>\$31895</u>
Longevity	<u>\$35890</u>

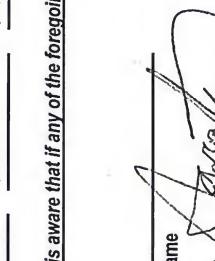
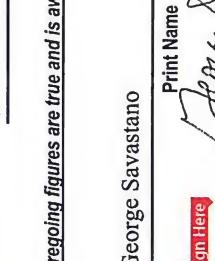
Section IV: Additional Costs	
List economic items: indicate either inside or outside base salary as agreed to between the parties.	
Item 1	<u>Clothing Allowance</u>
Item 2	<u>\$28800</u>
Item 3	<u> </u>
Item 4	<u> </u>
Item 5	<u> </u>
Item 6	<u> </u>
Item 7	<u> </u>
Item 8	<u> </u>
Item 9	<u> </u>
Any additional items list on separate sheet	Additional Items
Section V: Totals - Sum of costs in each column	\$1321408
	(Total Economic) Section III & IV
	<u>\$28800</u>
	(Total Non-salary Economic)
	<u>\$1386546</u>
	(Total Non-salary Economic)

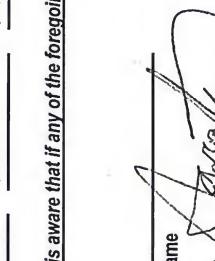
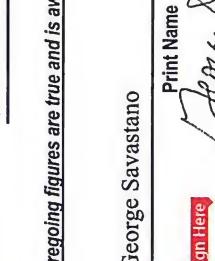
Section VI: Analysis of new successor agreement	
Total Economic Base Year (previous agreement)	<u>\$1321408</u>

Section VII: Impact of Settlement - average annual increase over term of agreement	
Percentage Impact (average per year over term of agreement)	<u>4.13</u>
Dollar Impact (average per year over term of agreement)	<u>57075.33</u>
	Contributions based on plan costs and pursuant to Chapter 78

Section VIII	
<u>Medical Costs</u>	<u>Base Year</u>
Cost of Health Plan	<u>\$324559</u>
Employee Contributions	<u>\$0</u>
Prescription	<u>\$12895</u>
Dental	<u>\$12546</u>
Vision	<u>\$966</u>
	<u>\$399133</u>
	<u>\$381290</u>
	<u>\$368688</u>
	<u>\$22992</u>
	<u>\$48819</u>
	<u>\$78739</u>
	<u>\$14523</u>
	<u>\$1170</u>
	<u>1169.52</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX	
Prepared by:	George Savastano  Print Name  Signature

Prepared by: George Savastano 
Print Name 
Signature
Title: Administrator Date: 1/27/2017